

# 2013 Annual Report

Faith Lutheran Church  
Hutchinson, Minnesota



OUR MISSION IS:

## **BUILDING FAITH**

*"EQUIP THE SAINTS FOR THE WORK OF MINISTRY,  
FOR BUILDING UP THE BODY OF CHRIST"*  
EPHESIANS 4:12

TO LIVE OUT THAT MISSION, GOD CALLS US TO:

**F**OLLOW JESUS

**A**NNOUNCE THE GOSPEL

**I**NVITE ALL PEOPLE

**T**EACH CHRISTIAN TRUTH

**H**ELP ALL WHO ARE IN NEED

## 2013 CHURCH PERSONNEL AND OFFICERS

### Church Council Officers

President ..... Ian McDonald  
Vice President ..... Kelly Pischke  
Treasurer ..... Mark Guggemos  
Secretary ..... Stacie Jurek

### Pastoral Ministry

Pastors ..... Randy Freund, Scott Grorud, Dave Wollan  
..... Paul Knudson (Part time)  
Visitation Pastor (20 Hours/week)..... Paulus Pilgrim

### Lay Ministry Staff

Administrative Assistant..... Julie Guggemos  
Director of Children & Family Ministry.....Kacie Fahey  
Director of Pastoral Care & Evangelism ..... Marsha Schmit  
Director of Youth & Family Ministry..... Dave Wollan, Gladys Bonnema  
Finance Coordinator ..... Diane Pedersen  
Maintenance..... Keith Lange  
Worship Coordinator ..... Sue Graff

Monday Volunteer Office Assistant ..... Alice Fransen  
Tuesday Volunteer Office Assistant ..... Sharon Romo  
Wednesday Volunteer Office Assistants ..... Jill Bierbaum, LoAnn Hanson  
Thursday Volunteer Office Assistants ..... Muriel Dobratz, Linda Nyman  
Friday Volunteer Office Assistant ..... Elaine Blade  
Wedding Consultants..... Niki Pokornowski, Janet Swanson, Lisa Ishihara, Diane Pedersen

### Music Ministry

Worship Leaders – Sunday Morning  
Shirley Holtz  
Marc Vaillancourt  
Ronda Eckhart, Mona Hjerpe  
Lara Liepold, Dick Nagy, Chad, Mitchell & DeNeil Thompson

Faith Singers Director..... Sue Graff  
Joyful Noise Director..... Sue Graff  
Ringers of Faith Co-Directors..... Sue Graff, Roxanne Wigen  
Organists..... Shirley Holtz, Ronda Eckhart, Sharon Barton  
Worship Pianists ....Lara Liepold, Ronda Eckhart, Carla Wegner, Sue Graff, Sharon Barton, Marc Vaillancourt

ANNUAL CONGREGATIONAL MEETING AGENDA  
January 26, 2014 – 12:00 noon

Call to Order

Opening Devotion

Adoption of Agenda

Secretary's Report

Treasurer's Report

Auditors' Report

Pastors', President's and Ministry Team Reports

Order of Business:

- *Legacy of Faith... Moving Forward*
- Report on Vision for Ministry Budget Plus
- Election of Church Council and Ministry Team Members
- Approve 2014 Budget
- Other

Closing Prayer

Adjournment

Please bring this report with you to the annual meeting.

# Faith Lutheran Church Meeting Minutes

January 27, 2013 at 12:00pm

**Type of Meeting:** Faith Lutheran Church Annual Congregational Meeting

**Meeting Facilitator:** Thad Johnson

- I. **Call to order** at 12:00pm by Thad Johnson
- II. **Opening Devotion** by Pastor Scott Grorud
- III. **Adoption of Agenda**
  - a. **Action:** Motion/Second/Pass – To accept the agenda.
- IV. **Secretary's Report**
  - a. **Action:** Motion/Second/Pass – To accept the first report.
- V. **Treasurer's Report**
  - a. Decrease of 2.7% of revenue in 2012
  - b. Have not yet received the Health Care Tax Credit.
  - c. Discussed ministry revenue vs. offering revenue.
  - d. **Action:** Motion/Second/Pass – To accept the Treasurer's Report.
- VI. **Auditor's Report**
  - a. Kayleen Jensen and Julie Wendland performed the audit for 2012. The written report is kept on file in the church records.
- VII. **Pastors' Reports**
  - a. Pastor Randy presented.
- VIII. **President' and Ministry Team Reports**
  - a. Thad Johnson presented.
- IX. **Order of Business:**
  - a. **Election of Church Council Members and Ministry Team Members**
    - i. Pastor Scott reviewed the new council member terms and the ministry team member terms that were adopted last year.
    - ii. Pastor Scott thanked all outgoing members of the church council and members of the ministry teams.
    - iii. No nominations from the floor.
    - iv. **Action:** Motion/Second/Pass – to accept election of the new church council and ministry team members.
  - b. **Proposed 2013 Budget**
    - i. Ian McDonald and Mark Guggemos reviewed the proposed budget for 2013.
    - ii. **Action:** Motion/Second/Pass – 2013 budget.
  - c. **Oncoming president Ian McDonald**
    - i. Ian McDonald is the new council president for 2013.

1. Ian spoke and thanked everyone for this opportunity.
2. Budget:
  - a. Paper ballot vote taken for the Budget Plus. This is the extra money the church has from 2012:
    - i. 3 choices to vote for:
      1. Debt Reduction
      2. Vision for Ministry
      3. Half and Half
    - ii. Majority vote was for #3, half and half.
  - b. **Action:** Motion/Second/Pass: to destroy the paper ballots.

**d. Legacy of Faith... Moving Forward**

- i. Ian McDonald spoke about the campaign.
- ii. We need 18 months of cash stored with Thrivent for mortgage payment protection.
- iii. Current monthly payments are \$19,412.
- iv. We will reamortize the loan this year.
- v. Proposal from finance team:
  1. 8 months of reserves, \$155,000 to pay down principal
  2. Decrease \$1000 a month payment, but still pay the higher payment amount that we currently pay.
  3. Release some of the restricted funds from reamortization.
- vi. There was much discussion regarding the mortgage loan.
- vii. Recommendation to the finance committee from the meeting participants:
  1. Reamortize the loan
  2. Buy down of mortgage (\$155,000)
  3. Keep paying the higher mortgage payment unless absolutely necessary to pay the lower amount

**e. Other**

- i. Pastor Randy reviewed the LCMC bylaw amendments that have been made. No action is needed.
- ii. Ian McDonald discussed what is ahead for 2013:
  1. Cash flow and budget.
  2. How can we avoid a financial crisis at year end in 2013?
  3. Personal insights

**f. Closing Prayer** by Pastor Randy

**g. Meeting Adjourned** – Ian McDonald (president) adjourned the meeting at 1:32pm

**Respectfully Submitted,**

Kelly Pischke, Council Secretary

## **PASTORS' REPORT**

What a year 2013 turned out to be for Faith Lutheran Church! Last year at this time, there was hardly a hint of how much transition lay ahead in the new year. It has been a challenging time, but also an exciting one, as God continues to lead Faith in mission and ministry.

The biggest change, of course, came when Pastor Randy Freund accepted a new call, concluding his long and faithful ministry here. We pray God's rich blessing on his new ministry. Thanks to Linda McGraw, Sara Johnson, Jon Kamrath, Derrick Kellen, Dennis Langehaug, Dick Nagy, Deb Roepke and Ashley Christie for their hard, faithful work on the call process. In the end, their recommendation to call our own Dave Wollan was enthusiastically approved by the congregation. Initially called as a contract pastor, Dave graduated from seminary and was ordained on January 5, 2014. Faith Lutheran is blessed to have him serve as a pastor here.

Another careful search was made for a new Director of Youth and Family Ministry and an in-house candidate again rose to the top. Gladys Bonnema worked as a summer youth intern, then filling Dave's old role as an interim Director of Youth and Family Ministry and began the full-time position this fall. She is building beautifully on Dave's legacy.

For many years, Roxanne Wigen and Sue Graff co-directed the Ringers of Faith hand bell choir and provided other music leadership. Since 2010, Sue also served as part-time Worship Coordinator, which included directing Faith Singers. They both chose to retire at the end of this year and we are very grateful for their faithful service. All these staff changes helped free up more for a full-time music position and Mike Lauer began serving as Director of Music and Worship in early January 2014. He and Gladys are both alumni of Faith's youth ministry and it is marvelous to see them back leading ministry here.

There were other significant developments in 2013. After five years of determined effort, Faith's past operating debt was paid off at the end of the year, after meeting all our ministry commitments for a fifth straight year. Generous offerings from Faith's members along with careful fiscal management have put the church in the strongest financial position it has had in many years.

Faith's mission efforts also increased. Various groups within the congregation served free monthly Community Outreach Meals that were open to everyone. We joyfully welcomed Rev. K.K. Alavi and his son, Abdul, for a lengthy visit in the spring. Pastor Paul Knudson organized a short-term mission trip to Ethiopia through the Augustana District in January 2014. The largest group of students ever went on the youth mission trip to New Orleans this summer. And the list goes on...

We are so grateful for the great staff at Faith. Their gifts and passion are vital to the ministry God calls us to do. We also thank the church council, ministry teams and countless volunteers who invest their time and ability in this holy endeavor. We could never do the work of the church without them. It is an enormous blessing to work with them all and to serve all the people of God at Faith Lutheran Church.

Hebrews 13:8 promises, "Jesus Christ is the same yesterday and today and forever." We have seen that throughout this year of transitions. It is also our hope for the future. For all that changes in life, Jesus does not. His promise never fails. We look ahead to 2014—whatever change it brings—with certain hope in Christ Jesus and we treasure the privilege of sharing that hope with all of you.

Grace and peace,  
Pastor Scott Grorud and Pastor Dave Wollan

## **CHURCH COUNCIL PRESIDENT'S REPORT MANAGEMENT MINISTRY TEAM REPORT**

First of all, I need to express my gratitude to the members of Faith Lutheran Church for supporting the efforts of the church council, ministry teams, volunteers, lay leadership, pastors and staff this year. I also need to thank my fellow members of the church council and ministry teams for their service and efforts during this year of transition. We have had a year of transitions and growth! Who knew that we'd encounter so much excitement as servant leaders in 2013? Here are a few of the many highlights of how Faith Lutheran has grown in 2013...

- Pastor Randy Freund accepted a new call at New Creation Lutheran Church in Perham, MN. God bless his path. We were blessed to have him in our midst.
- We held our second annual FaithLife camp at Mount Carmel camp in August. Steve King presented a powerful message on simplicity.
- David Wollan successfully completed his seminary education and assumed the role of Pastor at Faith Lutheran Church.

- Gladys Bonnema accepted the role of Director of Youth and Family Ministry.
- Sue Graff retired as our part-time Worship/Music Coordinator. Thanks to Sue for her many years of faithful service and efforts in our music ministry.
- Mike Lauer has accepted a newly expanded role as Director of Music Ministry. He starts in his new position in January 2014.
- The Foundation worship service continued its growth.
- We made a substantial principal payment on our building mortgage and reduced our annual interest cost significantly. With extraordinary progress, we eliminated our past operating debt.
- We met all of our mission and benevolence commitments and finished a FIFTH year without borrowing money to fund operations... Give yourselves a HIGH-FIVE!
- We tackled the requirements of the new health care law and its effects on our staff and budget.
- We exceeded 525 "likes" on Facebook, began e-mailing weekly newsletters to many of you, and made even more progress toward using Twitter and other media to reach people.
- We continued to grow vibrant senior and youth ministries.
- And there are so many more important elements of Faith Lutheran, I can't begin to list them all...

It takes us all to make up the congregation of Faith Lutheran Church. Faith leaves a mark on all of us in many ways... through volunteering, financial support, worship, children, faith education, our fellow members and our pastors and staff. This year, reflect on how you leave your mark on Faith Lutheran Church. How do you stake your claim within our church? You are an important part of what happens here. I am most grateful to all of you for your support and interest in serving the interests of our church together. Thanks again for the opportunity to represent you as Council President for the past year.

Ian McDonald

Faith Lutheran Council President and Management Ministry Team Member

#### **PERSONNEL COMMITTEE**

Current members of the Personnel Committee are: Kelly Pischke, Kurt Hjerpe, Mark Guggemos, Brad Lueneburg, Thad Johnson, Ian McDonald, Linda McGraw, and Sara Wegner. Outgoing members are: Deb Roepke and Sherry Drahos.

Each year it is the responsibility of this committee to review all staff benefit costs for medical and dental premiums, life insurance, retirement, etc. We compare costs and set policy to stay within budget for these items. All positions are reviewed and recommendations made to council for any staff needs or changes identified. In addition, a yearly review is conducted with each staff person to reflect on past accomplishments as well as looking forward to the next year. We also work with the Finance Team to make budget recommendations for the next year's Ministry Giving Plan.

2013 proved to be a very active year for the Personnel Committee. In March Pastor Randy received a call. After prayerful consideration, he decided to accept the call and resigned his pastoral position here at Faith Lutheran Church. We are thankful for his years of service and continue to reap the benefits of his contributions to our ministry. A call committee was then formed to select a new minister.

In September, after an extensive search and interview process, the congregation voted to issue Dave Wollan a letter of call, which he accepted. We are thrilled to be able to continue to accompany Dave as he expands his role and continues his faith journey with our congregation. However, this change in duties led to a vacancy in Dave's prior position – Director of Youth and Family Ministry. The personnel committee reviewed the position and decided to fill the vacancy as soon as possible. The position was posted and we were fortunate to receive several applications – including some from out of state. The personnel committee, along with youth and adult representatives from the youth ministry, conducted interviews. The Personnel Committee ultimately selected Gladys Bonnema. We are excited to have Gladys on board and look forward to seeing her develop as she mentors with Dave in her new role.

Also in September, Sue Graff formally announced her retirement from the position of Worship Coordinator effective the end of the year. We have been fortunate to have Sue enhance our worship and share her musical talents and gifts these last years. After much consideration and deliberation, it was decided to expand the Worship Coordinator role into a full-time position. We are blessed to have a very talented young man named Mike Lauer joining the staff in January 2014. Mike is excited to begin his career at Faith Lutheran Church. He has a number of innovative and creative ideas which we look forward to experiencing.

A big thank you goes out to our wonderful staff. Their dedication and compassion make our Faith family complete. To our many volunteers, Faith Lutheran could not operate without you. I know I speak for all our staff when I say your time and talents are very, very much appreciated. To my fellow Personnel Committee members, your hard work and determination is appreciated more than you know. It was an honor and privilege to have served with you these past years.

Respectfully Submitted,  
Sherry Drahos, Personnel Committee

#### **DIRECTOR OF PASTORAL CARE AND EVANGELISM**

*“But thanks be to God, who gives us victory through our Lord Jesus Christ.” I Corinthians 15:57*

2013 in review:

- Pastoral Care: I met with the Pastors weekly to review care needed for our Faith family, worked with Befrienders, organized the Caring Card Ministry and worked with Dave and Andrea Wollan on Marriage Care classes
- Congregational Life Team: Worked together to organize fellowship events and ways for the congregation to come together to support others
- Evangelism: “Internal evangelism” means helping you to find things you enjoy doing within our church while serving the needs of the congregation. This also includes organizing and welcoming new members and helping them to find their niche here
- The Institute of Lutheran Theology: ILT provides world class Biblical and Theological education as they work with all Lutheran Congregations. One quarter of my time is working in communications for the Institute

May the Lord bless and keep you in 2014!

Together in Christ,  
Marsha Schmit

#### **REPORT FROM PASTOR PAUL KNUDSON**

The principle leadership I gave focused on mission in 2013.

- Spent many hours with Pastor K.K. Alavi and his son, Abdul, traveling with them in presentations for New Hope Mission Society with major increased support in April and May
- Planned and prepared to lead a mission trip of the Augustana District to Ethiopia in January of 2014
- Served as chairperson of the Augustana District Board of World Missions
- Served as staff coordinator for the Church in the World Team at Faith Lutheran

Other responsibilities:

- Continued to offer modest leadership to our ongoing concerns for sound fiscal matters (Diane Pedersen gives great leadership to this area)
- Gave some time each month to pastoral care visitations
- Led periodic adult learning opportunities
- Preached when needed at area LCMC churches
- Encouraged innovative ministries, giving particular suggestions out of my reading and experience
- Worked with people on the edge of belief

Pastor Paul Knudson

#### **REPORT FROM PASTOR PAULUS PILGRIM, VISITATION PASTOR**

While I do not dwell on numbers, and know I frequently forget to record some, I recently counted the number of visits I personally made in 2013. I counted 336, with 1 month to go. Adding to that the numerous visits by my colleague pastors and Marsha, plus the unpublished visits by quite a few of our members, speaks of a congregation that truly cares for its Senior citizens.

More important than the numbers is my prayer that God will use our pastoral visits – conversations, Scripture and communion – to nurture faith and trust in God’s wondrous promises. Truth be told, my own faith



grows through our visitation encounters as Seniors bear witness to their faith in God as their rock and foundation through their trials and deeds of service.

I thank God for health and energy, and the opportunity Faith Lutheran has given me for Seniors ministry the past 14 years. Keep our Seniors in your prayer! They often face hard changes and deep challenges; but always in the daily assurance that God walks with them.

Pastor Paulus Pilgrim

#### **FROM THE DIRECTOR OF YOUTH AND FAMILY MINISTRIES**

Five months ago I helped lead a youth night where we discussed the topic of “transitions.” Little did I know, God was about to transition my world upside down and transition Faith Lutheran in many areas as well. I'm happy to report that despite these major transitions, the youth program continues to thrive.

- **Mission Trip** - We had an amazing trip to New Orleans this year, and it will be put in the record books as the largest trip we've ever had. We ended up with a final count of 87 youth and adult leaders. We worked with children and people with developmental disabilities. It was a great trip with lots of laughter, tears and growth. Praise be to God! Right now, we're getting ready for this summer's trip to Cortez, CO. We're planning to take 72 participants this summer, with the hope of being allowed to bring more.
- **Personal** - As I have transitioned into this position, it has been a delicate dance trying to make the position my own, yet be sensitive as I walk into a ministry that was strong before I was here. There are many traditions I have continued, and many new ones that I have started or hope to start soon.
- **Continued Traditions** - We have continued many traditions, including: FLYouth on Wednesday nights, confirmation, confirmation hang time, free lunch (if you don't know what this is, ask me! I'd love to tell you about it. It has become one of my favorite ministries in Hutch!), Alumni lunch, New Year's Eve Eve, and many more that I did not list.
- **New Traditions** - I've also been blessed to be a part of many new ministries in the youth program. After the mission trip, we had a group of kids who wanted to serve in Hutchinson that started a Random Acts of Kindness Crew (RAKC). There were also kids who wanted to go deeper in their faith, so we started “Dig.” The Dig group meets once a month, has a meal together, and discusses deep topics of the faith. Last summer we did an all-girls sleepover discussing how we view ourselves as women. High School Sunday School has been a new Digging Deeper option currently focused on book of Romans. And finally, in an effort to continue the mission trip experience, we've begun doing mini mission trips on the first Wednesday of every month. So far, we have brought pizzas to other youth groups and prayed for them, gone door to door for Trick or Treat for the Food Shelf, and rung bells for Salvation Army.
- **Prayer Requests** - I would love prayer for myself as a leader; that God would continue to show me who I am, that I would be effective and edifying in my teaching, and that I would be satisfied with his work through me. I also request prayer for the youth. You can pray that God would be working in their hearts, convicting them and leading them toward godliness.

I have been at Faith for about 6 months, but I just started full time this month. I have been overwhelmed and shed many tears over how everything has fallen into place, how supportive the entire congregation has been, and how I see God working here. Many of you have blown me away with your compassion and faithfulness and although we often try to do things on our own, I know that I couldn't do any of the work I'm doing if I didn't have great models, encouragement and prayer warriors like yourselves. Thank you, Faith, for being faithful ministers of the good news.

In Him,  
Gladys Bonnema

#### **From the Director of Children and Family Ministry**

In June Faith Lutheran hosted Vacation Bible School (VBS) for 3 year olds through Kindergarteners from Faith and Christ the King. The theme this year was a Super Hero Training Academy. The children were able to hear from real heroes of the Bible – Moses, Samson, David and of course, Jesus! The month of July meant it was time for the first through fifth graders to have a turn at VBS. This year's theme was Kingdom Rock. Kids learned about God through different Bible stories, crafts, snacks, games, and music!

The death of Sheila Wendlandt, Children's Ministry Director at Christ the King Lutheran in Hutchinson, presented several challenges throughout our many partnerships. We were unable to secure a team for the week we

scheduled Day Camp at Green Lake Lutheran Ministries, so we wrote our own plans (Kim Asche and Kacie Fahey). Christ the King was the host for a four day “camp.” Our field trip day took us to the Minnetonka Swimming Pond, which was a blast!

We kicked off Sunday School with our 6th Extravaganza , this year changing it from Wednesday to Sunday afternoon. Classes began on September 15 and we started studying David. This is our sixth year using the Faith Weavers curriculum from Group Publishing. In addition, this program year we are adding a special addition to our regular curriculum. It is a 5-week series from Sola Publishing focusing on the Small Catechism. First through fifth graders will each be learning a different section (sixth graders will continue to receive first communion instruction). By focusing on these important pieces of Lutheran theology, we hope to better prepare the students for confirmation.

The Sprouts option continued this year with an average attendance of about 20 children each Sunday. Last year we added this program during the sermon at the Sanctuary and Foundation services for all 3 year olds through 1st graders. Recognizing that they can get a little squirmy, we invite them to come out and learn the same lesson as the adults, but through games, crafts, snacks and other activities. When the sermon is over the children return back to their parents. Release Time kicked off in October with 60 students attending. This year we are learning about The Fruits of the Spirit.

The Christmas Program was back at Faith Lutheran this year. The 3 year olds through 1st graders told us the story in “Christmas in the Kitchen.” The 2nd through 6th graders were given the opportunity to sign up for a Christmas drama instead of the regular program. There were about 20 students involved in the telling of the very first “’Twas the Night before Christmas.” The 5<sup>6</sup>ers were asked to perform a Hanging of the Greens service to decorate for Christmas. It was a worshipful service and the kids were excited to be in charge! This group of 5th and 6th graders continues to meet at 3:30pm every Wednesday for a lesson, snack, and fun. The average attendance is 25 – 30 children with several kids bringing friends that are not members of Faith Lutheran.

Thank you to the many people that give so much to Children’s Ministry!

Kacie Fahey

Director of Children and Family Ministries

## **MUSIC & WORSHIP COORDINATOR**

As the Music and Worship Coordinator, I work with the Worship Ministry Team to enhance the worship experience for the congregation on Sundays and for special festivals throughout the church year. The creativity that comes from this team and the pastoral staff adds special touches to worship through visual arts, drama and music. I also select music for choirs and ensembles, which reflects the liturgical theme of each Sunday or special event.

It is with mixed feelings that I retire from this position at the end of 2013. We have many gifted people in this congregation and I am so appreciative of all those who have given of their time and abilities to make the music ministry of Faith Lutheran vibrant.

Submitted by Sue Graff

## **CAPITAL CAMPAIGN**

In the second year of the current capital campaign, *Legacy of Faith...Moving Forward* took several big steps forward:

- gifts from Faith’s members covered the monthly mortgage payments without using reserves;
- generous offerings, a bequest from Maureen Hantge and the sale of donated property helped make possible an additional \$220,000 payment on the loan principal;
- add in the monthly payments and Faith reduced its loan amount by nearly \$300,000 last year;
- the loan was then re-amortized, reducing the required monthly payment, but we have continued to make payments at the old, higher level to reduce the principal more quickly;
- all told, Faith has made 6 years’ worth of principal reduction in just 3 years!

**Thank you** to all the members of Faith who have generously supported *Legacy of Faith...Moving Forward*. As we move into the third year of the campaign, please continue to support it as generously as you are able. If you have already completed your initial pledge, please consider additional gifts, if you can. Your gifts help to provide much-needed and well-used space for many ministries.

Pastor Scott Grorud

## **FAITH LUTHERAN CHURCH ENDOWMENT FUND**

The Faith Lutheran Church Endowment Fund Committee for the year 2013 continued to follow the intended purpose of the fund to enhance the mission of Faith Lutheran Church.

The Fund disbursed generated income of \$14,490.81 in 2013 as follows:

- Global Missions – K.K. Alavi’s work in India, Eastern European Missions Network, Global Health Care Ministry and Lutheran World Relief.
- Regional Mission – Lutheran Seminary Scholarship, Faith Lutheran Church Student Scholarship, Bible Camp Scholarships, Institute for Lutheran Theology and mission trips.
- Local Missions – Christian Counseling Funds/Good Samaritan Fund, Common Cup, Church College Scholarship, Prayer Shawl Ministry and Club 218.

The Fund Committee continues to be diligent in carrying out the mission of Faith Lutheran Church realizing that we have the responsibility to be good stewards with these gifts that have been entrusted to Faith Lutheran Church.

Respectfully Submitted, Roger Tiede, Chairperson

## **MEATBALL SUPPER**

Almost 500 people were served at the 2013 Meatball Supper with a profit of \$4056.26, which included a \$500 contribution from Thrivent Financial. A portion of the proceeds went to buy solar shades for the 3rd floor gathering space. 10% of the proceeds went to missions and 30% to the *Legacy of Faith... Moving Forward* Capital Campaign. Thank you to Thrivent, all of our volunteers and people who attended.

Darlene Larson, Laurie Gelschus, and Julie Wendland

## **20th ANNUAL FISH FRY**

The 20th Annual Fish Fry was held on Friday, February 8, 2013. We sold 1244 tickets and nearly sold out of the 2200 lbs of fish. We had a net profit of \$3965.95, of which we paid the annual Green Lake Bible Camp commitment of \$2000.00 and \$2000.00 to New Hope Mission Society for K.K. Alavi’s work.

The 21th Annual Fish Fry is scheduled for Friday, February 14, 2014, from 11:00 a.m. to 7:00 p.m. (or when the fish runs out). We look forward to another great Fish Fry with everyone’s help.

Jim Brodd  
Fish Fry Chairman

## **KIDPOWER**

*“Then he took a little child and put it among them; and taking it in his arms, he said to them, “Whoever welcomes one such child in my name welcomes me, and whoever welcomes me welcomes not me but the one who sent me.”*  
Mark 9:36 – 37

KidPower on Main continues to serve children and their families by providing supervised faith-based childcare during the school year on days when there is no school. It is open to children who are in kindergarten through fifth grade. Caring volunteers from Faith Lutheran Church give of their time and talents to provide the service at a minimal cost to families. In 2013, KidPower was held on 10 days, although it was offered on 15.

Submitted by Kacie Fahey

## **Club 218**

Club 218 completed its 6th summer serving 23 children from lower income families in the Hutchinson area. There were 17 high school students who committed to plan and volunteer at least 8 days over the summer with most far exceeding that number. The program met at Faith Lutheran Church three days each week (Monday, Wednesday and Friday) from 9:00 a.m. – 2:00 p.m. A typical day at Club 218 consists of crafts, games, music activities, reading, and a Bible story. Most weeks also include a special guest or field trip. Breakfast and lunch are provided to staff and children through the summer feeding program run by the local school district. Through generous donations both from Faith Lutheran and individuals, the program continues at no cost to the families.

Shelly Grorud

## **FAITHLIFE CAMP**

The second FaithLife Camp was held at Mount Carmel Ministries in Alexandria, Minnesota, on August 23-25, 2013. We had 72 campers (46 adults, 9 youth, 15 children, and 2 infants) staying in cabins and lodge rooms, with one participant staying in his camper. The theme was Simplicity, and thinking about faith in terms of simplicity in living. Faith-building sessions were led by Rev. Steven King, editor at Sola Publishing.

FaithLife Camp was a bonding time for the families, as well as a time to make connections with others in Faith's congregation. Activities in addition to the educational Faith-building sessions included 2 campfires, free time (basketball, volleyball, tie-dye shirts, bracelet crafts, etc.), a camp-wide scavenger hunt, and our second well-received variety show. Meals were prepared and served by Mount Carmel. Childcare during the sessions was handled by Kacie Fahey, Gladys Bonnema, and 2 volunteers from Faith's youth group. Feedback from campers was again positive, saying the camp was a good, faith-centered get away for families and friends. Repeat campers are expected next year, and we have seen some camp friendships continue into our regular church life.

The third FaithLife Camp has been scheduled for August 15-17, 2014. Planning will begin in early 2014. We have again reserve all of Mount Carmel for the 2014 weekend, including handicap-accessible lodge rooms, with the hope of expanding participation to Faith's Seniors.

Respectfully Submitted, Julie Guggemos  
FaithLife Taskforce Co-Chair

## **PRAYER SHAWL MINISTRY**

*"Every time I think of you, I give thanks to my God. I always pray for you, and I make my requests with a heart full of joy..." Philipians 1:3 & 4*

Our Faith Lutheran Prayer Shawl Ministry began in May, 2006. We have 14 women actively involved in the Prayer Shawl Ministry. In 2013 we presented 57 shawls and this brings our total shawls presented to 687. Our shawls are given to residents of nursing home/care centers, missionaries serving abroad, Common Cup Ministry, those who are hospitalized, those who celebrate milestone birthdays or anniversaries, those who are mourning the death of a loved one and others. This year we presented shawls to our high school graduates. The prayer shawl serves as a physical reminder that they are remembered in prayer.

This summer we sent two prayer squares with each person going on the mission trip – one to remind them that we would hold them in prayer and one to share with someone they met on the trip.

*"Children are a gift from the Lord, they are a reward from Him." Psalm 127:3*

Our prayer shawl ministry includes prayer blankets for newborn babies. A prayer blanket is presented to each family of Faith when a child joins their family. This year we presented 8 prayer blankets for a total of 123 blankets given. THANK YOU to all who create our beautiful shawls and blankets.

We supply yarn for our shawl makers. The yarn is purchased through gifts of money from the Women's Ministry, the Endowment Fund, Mission and Outreach and donations. THANK YOU for your continued support.

Respectfully Submitted by Geri Johnson

## **FAITH LUTHERAN CHURCH WOMEN (FLCW)**

As the year 2013 ends, we are grateful to our women who have been faithful in prayer and Bible study, and to those who have supported one another as women and volunteered in so many ways. Thank you also to all who participated on serving groups and boards and committees. In 2013, FLCW events included: organizing and running the Rummage Sale, hosting the Garden Tour/Salad Luncheon, running the Cake Walk during the Fall Extravaganza, organizing the Meatball Supper, participating in the bloodmobile and hosting the Christmas Open House/General FLCW Meeting. The FLCW also served food at many coffee hours and events, including pie at Music in the Park, a free meal at the Community Outreach Meal in November, lunch at the Women's Conference in November and many meals at funerals.

Thirty percent of any funds raised went toward the church's mortgage principal. Total given to the mortgage principle in 2013 was \$1,914.00. We will pay \$3,300 for new window shades on the 3<sup>rd</sup> floor, and \$450 for children's chairs in one Sunday School classroom. Thank you to Bob Tepley for installing the new hand washing sink to comply with cooking safety regulations. Cost for the sink was \$450. Other designated items were \$160 toward a new music cart, \$200 toward a stole and other needed items for Pastor Dave Wollan, \$150 for Meals on Wheels, \$100 for the Ethiopian Church Mekane Yesus, \$100 for Common Cup Ministries, \$100 for the McLeod Alliance for Domestic Abuse, \$50 for the Harmony River beauty shop, \$50 for the Cedar Crest beauty shop and postage for 25 hospice kits, 175 pillowcase dresses and 80 shorts to be sent overseas.

Respectfully Submitted, Bobbi Knudson, for the board of the FLCW

## **NEW HOPE MISSION SOCIETY**

Mission Statement: Our Christian community desires to bring the love of Jesus Christ to the Muslim World.

New Hope Mission Society continues to reach out to Muslims in the following ways:

- We continue to support Pastor K.K. Alavi in his ministry to Muslims in the southwestern part of India. He is reaching out to thousands of Muslims every year through Internet and mailed Bible.
- The Otten School continues to receive our help. The Otten School is located about 40 minutes from Pastor K.K. Christian, Muslim and Hindu boys and girls attend this certified school. Each day all of the students start out with Christian prayer and each Friday afternoon they are invited to attend a Bible study. Over 100 children attend these studies. Praise the Lord! Pastor K.K. is on the Board of Directors of Otten School.
- In cooperation with Dr. Christoph, we continue to support Pastor Titus in northern Nigeria, Africa. He is fearless as he preaches about Jesus Christ and faces daily danger. He has requested more shorts and dresses for Christians who have lost their homes due to terrorism. Right now dresses are being sewn but we'll need shorts. (If you'd like to help with this ministry, contact Dorothy Desens.)
- Frank Hutton continues to develop friendships with international college students in Minneapolis and St. Paul. He connects Christian students with international students, invites them to his home and takes them to retreats, always talking about our Savior.
- Kim Gustafson lives in the Minneapolis area. He is a former missionary and now teaches missionaries how to reach out to Muslims.

This past April/May we invited Pastor K.K. and his son Abdul to the United States. During their stay in Minnesota, they also traveled to Wisconsin and South Dakota to tell of their mission to Muslims. Thank you for your kind words, meals and support to Pastor K.K. and Abdul.

Pastor K.K. is currently organizing a Bible school at the Bisharha Center in India that will deepen Christian knowledge for Muslim converts and also on effective ways to reach out to non-believers. He had some repairs that needed to be completed before folks could attend the school, but most things are now completed and the school will open in several months.

Thank you for all of your continuing support for our outreach to Muslims. Your heart for mission makes this all possible. The 2013 financial report for New Hope Mission Society will be available in the Faith Lutheran Church office.

Submitted by Dorothy Desens, President of NHMS

## **SENIORS MINISTRY TASK FORCE**

The purpose and goal for the Seniors Ministry Task Force is to help Faith Lutheran Church keep a focus on the needs and the witness of our aging elders. Since Seniors (ages 65 and up) are 13% of our total membership that is both a worthy and daunting task. Our task force faces this challenge with energy and excitement. Members

of the task force are: Gary Hoffman, LoAnn Hanson, Alice Fransen, Maynard Holtz, Virginia Brodd and David Franzen; and Pastor Pilgrim as advisor. We thank each one for their dedication to their tasks.

Our most visible activity is our monthly Seniors Potluck meeting. A steering committee (Jean Schleuter, Bob Tepley, Helen Kieper, Arlyce Drahos and LoAnn Hanson) lines up 9 programs, September through May, to learn, grow in faith and knowledge, or just be entertained – a healthy variety. Offerings received at the potluck dinner table fund 2 Sunday radio service broadcasts annually, and various benevolent ministries.

This task force plans our annual Bless the Years Sunday for the first Sunday in May. This past year we also provided 5 Sunday morning “Digging Deeper” sessions. We look for opportunities to foster intergenerational events. A special thanks to all Seniors who assemble Faith Matters and bulletins, deliver bulletins, help with Operation Christmas Child boxes, Club 218, Kid Power, various congregational music groups and numerous other volunteer activities.

Our major challenge for 2014 is to design a visitation program that provides regular visits to all home bound members, whether in their own home or nursing home. This has been on the docket for some time but has met with delays. Watch for this to unfold, and for a place you can be a part of it.

Pastor Paulus Pilgrim

### **FELLOWSHIP, FOOD AND FUN**

In an attempt to be more inclusive, the steering committee changed the name to the Fellowship, Food and Fun group. We have kept supporting local missions as our main goal.

In July we sponsored the Community Outreach Meal. Our menu was grilled hamburgers, potato salad, baked beans, potato chips, pickles, homemade apple pie, milk, orange Kool-Aid and coffee. We served 64 meals and gave out 3 take-home meals. In September we helped with the Extravaganza by providing Bingo games and prizes. In December we sponsored the “Lutran” Supper after the Christmas Concert. Even though attendance was down from previous years, we did raise \$225 for Common Cup. In general we are finding people are having busy schedules, so planning events is getting harder to do.

Dick Desens

### **FAITH LUTHERAN QUILTERS**

Our quilting ladies meet the first Wednesday of each month from 9:00 a.m. to 11:30 a.m. There were 42 quilts made in 2013. Thirty quilts were donated to the January’s Community Outreach Meal. Two quilts were given for benefits plus one for Pastor Randy and Stephanie and one for a wedding gift.

We are thankful for the donations of fabrics and used sheets. Two ladies cut fabric for tops at church. Several ladies sew tops at home in order to complete this many quilts in a year. We enjoy our time together and are always looking for more helpers.

Submitted by Marian Skaar and Rita Tiede

### **RINGERS OF FAITH**

The phrase on the wall in the music room says, “The aim and final reason of all music should be to glorify God and refresh the Spirit.” The main goal of our bell choir is to use our God-given talents to create beautiful music. In the process, we have fun and fellowship as we practice ringing as a team. We practice every Monday night and play at two services on one Sunday per month. This year we participated in Lenten and Easter services, the Christmas Concert, and enjoyed playing bells with Faith Singers for a variety of services. We were invited to Zion Methodist Church in Buffalo Lake as the entertainment for a Christmas Tea. Current ringers are: Pat Krueger, Lou Ann Perschau, Cindy Gregorius, Muriel Dobratz, Shari Dorival, Shirley Bowen, Gladys Pilgrim, Sherri Brigdon, Heidi Froemming, Susan Anderson, Mikayla Anderson, Jennifer Schiroo and Lynn Winslow.

Roxanne Wigen and I have been co-directing Ringers of Faith for 30 years and have enjoyed the experience a great deal. We are retiring and the choir will be under the direction of the new Director of Music and Worship, Mike Lauer. Thank you for the opportunity to share our love of bell music with you.

Submitted by Sue Graff, co-director

## **FAITH SINGERS**

Faith Singers, the adult choir, participates in the worship services twice each month alternating between services. We also participated in the Lenten services, Good Friday "Prayers at the Cross" mini cantata with Christ the King choir, Common Cup Concert, FLC Christmas Concert, Festival of Lessons and Carols and Live Nativity, and Christmas Eve. We practice from 6 to 7 p.m. on Wednesday evenings except during Advent and Lent, when we meet at 7:30 p.m. A special thank you to Carla Wegner, our accompanist.

Singing is a wonderful way to share what we believe. Check out the choir. It is free, fun, a great stress reliever and you can make a difference in someone's faith just by singing! You, too, will be blessed. We love to welcome new voices, so consider joining us!

Submitted by Sue Graff, director

## **WOMEN OF FAITH SINGERS AND MEN OF FAITH SINGERS**

About a dozen men and a dozen women (two separate groups) have stepped forward to sing in 2, 3, and 4-part harmony for some of our worship services. We practice two weeks prior to the service, women on Monday evening and men on Wednesday evening, and then sing for a specific service. It has been fun to hear close harmony, some new voices, and lots of laughter!

Submitted by Sue Graff, director

# MINISTRY TEAMS

Ministry Teams were created in an effort to broaden the base of leadership at Faith Lutheran, create clearer lines of authority and delegation for various duties within the church, and to make the decision-making process more transparent and efficient. Six Ministry Teams exist to oversee broad areas of Faith's ministry. These teams create, receive, evaluate and implement ministry programs directly and/or oversee work done by various sub-groups in the church. Reports from each of the six groups appear below.

## **CHURCH IN THE WORLD TEAM**

We praise and thank God for the awesome year that was placed before us, for the resources and commitment of our congregation, and for His Word that was sown in love. The Church in the World Team connects Christian faith with concerns of the community, state, nation and world. All 2013 commitments have been satisfied.

Global mission outreach through New Hope Mission Society reached both India and Nigeria. One major highlight of this year was a visit by Rev K.K. Alavi. In addition, Pastor Paul traveled to Africa and learned of the work of the Ethiopian Evangelical Church Mekane Yesus (EECMY). His willingness to share their excitement, story and witness has built a foundation for a solid working relationship. Tyler Nelson visited our congregation with news about the Eastern European Mission Network and the work she plans to do there. Early last January a small group of post high school students did a mission visit to Camp Penuel in Costa Rica. Our team is seeking ways to support young adults as they leave our congregation but continue to serve the Lord. We also provide international support to Friends of Madagascar Mission and Lutheran World Relief.

Locally we support Common Cup, the McLeod Emergency Food Shelf, Food for Kidz (Stewart), Youth Encounter and Crow River Youth for Christ. In our Thanksgiving / Hunger offering, \$6,589 was received. We also sent support to the Institute of Lutheran Theology, Marshall Campus Ministry (via Living Word Lutheran Church), Augustana District, LCMC and Sola Publishing. In January 2013 Faith started hosting a Sunday evening Community Outreach Meal. Other local congregations also host a monthly meal, invitations are coordinated with Common Cup. We continue to seek ways to invite those in need.

2013 Members of Church in the World Ministry Team: Jan Kreie (chairperson), Kent Jacobsen, Randy Redman, Greg Pearce, Diane Enstad, Ellen Juul, Glenda Nelson, Jon Gelschus, and Pastor Paul Knudson (staff advisor).

Respectfully submitted, Jan Kreie

## **CONGREGATIONAL LIFE TEAM**

Members include: Brad Burch, Michelle Leyde, Angie Lohrenz, Deb Marcotte, Sue Peterson, Cheri Ruppert, & Marsha Schmit (staff advisor). The primary task of the Congregational Life Team is to integrate church members into its life and mission. We seek to accomplish this through coordinating evangelism efforts in the community, welcoming and integrating new members, providing hospitality for members and groups meeting in the church, and promoting fellowship among members of the church. Some of the highlights from our activities in 2013 include:

- Picnic-style fellowship meal during Lent
- Memorial Weekend Service: Recognized and Honored those who Served our Country with Red/White/Blue treats and Flag Stickers
- Coordinated the treat schedule for outdoor worship services
- Coordinated the Ice Cream Social
- Provided Hot Dog Meal for the Community Service Sunday
- Coordinated Name Tag Sunday
- Provided food for the Sunday School Extravaganza
- Collected food shelf donations (Fill the Boat)
- Coordinated the Christmas Giving Tree and Advent Wreath
- Coordinated the Mingle Box/Intergenerational Conversation gathering
- Organized the Christmas decorating event volunteers

As we look forward to 2014, we will continue to look for new ways to promote fellowship and keeping the church members engaged in the activities in our church. As always, if anyone has an idea for an activity or program they would like to see, the team is always looking for suggestions.

Respectfully submitted, Cheri Ruppert

## **DISCIPLESHIP MINISTRY TEAM**

Members of the Discipleship Ministry Team are: Julie Renkes, Brian Wright, Dave Wollan, Donna Eastman, Derrick Kellen, Jeri Lueneburg, Carrie Hanson, Alice Franssen, DeeDee Reiner, and staff advisors Paulus Pilgrim and Julie Guggemos. The Discipleship team works to strengthen the discipleship of the church by:

- Providing learning opportunities for adults to grow in faith and ministry
- Leading stewardship education to encourage all members to manage their time, ability and possessions faithfully
- Providing hands-on opportunities for service in the church and community
- Relating to independent church organizations such as women's or men's groups (Seniors Ministry Taskforce, FLCW Board, Stewardship team, Men's and Women's Bible studies)

During 2013 the Discipleship team focused on the following activities:

- Continued the third year of "Did You Know" section that is published in weekly bulletins and used to improve awareness of opportunities and services provided by Faith. Included in the topics this past year was a highlight of the Grove Street that was published in the church's newsletter.
- On June 30 the team held a Community Service Sunday. The event aligned with the outdoor worship service and focused on providing hands-on opportunities for members to give back to their community. The team completed projects that included cleaning up Library Square, Park Elementary and cleaning windows.
- This fall we held another Community Service Sunday on Oct. 13, focusing on helping individuals in the community with things needed for fall cleanup. The weather was great and the team trimmed bushes, raked leaves and cleaned and put up storm windows. In addition the team also made and delivered care packages to nursing home residents and shut-ins. Everyone enjoyed the day and the opportunity to directly see how their contributions impacted the people in our community.
- The team served approximately 50 people on Dec. 1 as part of the Community Outreach Meal, providing sandwiches and a variety of soups for members of the community.



As we look forward to 2014, we hope to continue to come up with new ideas for growing the faith and ministry and providing hands on experiences for all members. A focus will be on growing Community Service Sunday, as we hope to make this an annual event. We also hope to link with other teams to organize opportunities for future speakers including potential topics as marriage care and parenting.

Thank you to all the members of the Discipleship Ministry Team for sharing their time and talents this past year and helping us build a stronger discipleship for the Faith family.

Respectfully Submitted, Derrick Kellen

### **Spiritual Formation Team**

2013 members were: Ashley Christie, Kacie Fahey (staff advisor), Shelly Grorud, Andrea Opland, Mary Pearce, Janelle Reid, Erika Smith, Jessica Smith, Dean Trudeau and Dave Wollan (staff advisor). The Spiritual Formation ministry team has a wide variety of Children's and Youth Ministries activities and programs that it works with every year. The team supports Christian parents in nurturing the faith of children and youth in the church by various means throughout the church. During 2013 we focused on:

- New Staff – While it was a great pleasure to have Dave Wollan as the Director of Youth and Family Ministry, we are happy to see him continue to move forward into his new role as pastor. We have welcomed Gladys Bonnema in Dave's former role and thoroughly enjoy working with her as she gets acquainted as the new Director of Youth and Family Ministry.
- Extravaganza – The Fall Extravaganza was Sun. Sept. 8, 2013, and once again a huge success. We did move the time/date change from a Wednesday evening to a Sunday immediately following the 10:10 a.m. services. The turnout seemed to be better as there was great interaction amongst the kids and teachers. Once again, we had an excellent turnout with Sunday School registrants. We also added a few more adult stations (large inflatable obstacle course) and kept almost all activities outside, which encouraged participation.
- Community Outreach Meal – The Spiritual Formation team served the Community Outreach Meal on March 3, 2013. We served a spaghetti dinner.
- Pizza Fundraiser – The youth group made 600 pizzas in February and 400 in November. With the pizza fundraiser we are able to earn more money, and it is less work to coordinate, setup/tear down than some of the other fundraisers we have done. The pizza earnings were equivalent to 2.5 years in donations for the Easter breakfast and Drive-in Diner fundraisers combined.
- New Orleans Mission Trips – Faith Lutheran prides itself on their mission trips and adding value to people's lives in spreading the word of God. This year's mission trip to New Orleans created a great abundance of hopeful leaders. This year's youth trip was so successful that YouthWorks blessed us with an additional 20 spots, which immediately filled up, plus a waiting list. With the additional spots, came additional costs and budget issues. A generous motion was made by the church council for the church to cover the additional costs of an extra 15-passenger van rental.
- Kid Power – This program is an affordable option for children to attend on days when school is not in session (e.g. Christmas break, spring break.) Throughout the year, we evaluated whether this program is something Faith wants to continue to offer. While KidPower receives rave reviews, we have inconsistent attendance. We also lack volunteers and leaders.
- Too many more to mention – While the items listed above were a few examples of what we focused on, the Spiritual Formation Team and our children's and youth ministry directors (Kacie & Gladys) are always busy planning events and activities to keep our children and youth interested and excited to come to church and its events. Other team events included: volunteer appreciation brunch, high school senior graduate brunch, confirmation reception, high school retreat, cookie bake, Digging Deeper sessions, Christmas programs, nursery curriculums, FLY Alumni lunch, annual New Year's Eve party, snow tubing event, miscellaneous fund raisers and too many more to mention.

Respectfully Submitted, Jessica Smith

### **MANAGEMENT TEAM**

2013 Team Members: Ian McDonald, Kelly Pischke, Stacie Jurek, Mark Guggemos, Jim Christensen and Ross Jurek. For the full Management Team report, see the Church Council President's Report on p. 6.

## WORSHIP TEAM

Members on this team for 2013 were: Jill Bierbaum, Stephanie Freund, Heidi Froemming, Sue Graff (staff advisor), Richard Nagy, Dennis Wedge, Carla Wegner, Owen Weikle, and Lynn Winslow. We provide an active, enriching worship life for Faith Lutheran by giving special attention to important liturgical days and special services; helping to coordinate the music program, including vocal and handbell choirs, soloists, accompanists, and other music needs, with the help of the pastors and other staff; and encouraging the development of new musicians and music leaders. This year we focused on:

- Lenten services: promoted services to the congregation through table tents in Faith Center, advertising in Faith Matters newsletter, on Facebook and in bulletin announcements
- Palm Sunday: palm branches
- Maundy Thursday: staged “the Last Supper” in Gathering Space before and after services
- Good Friday: Faith Singers presented “Prayers at the Cross” mini cantata with Christ the King choir at FLC (noon) and CTK (evening)
- Easter: Used Marc Vaillancourt’s keyboard to play electronic trumpet accompaniments to hymns; used bell tolling at 6 and 8am services
- Planned appreciation for musicians: plans turned into “Freund Farewell”
- Pentecost: birthday party for the church, used table tents to help congregation focus on their individual gifts to the church
- Summer outdoor services: First service at park was on Memorial Day. Set up schedule for hauling and set-up of music equipment and signage for services.
- Discussed need for a full-time music person to help with directing choirs, providing music for Sunday School and confirmation, leading worship, coordinating all special music, etc; due to Pastor Freund leaving, and the retirements of Sue Graff, music coordinator and Roxanne Wigen, bell director, we encouraged the personnel committee to find a full time staff person to fill the worship and music needs of FLC
- Planned and served Community Outreach Meal on August 4
- Began thinking about Faith Lutheran 150th celebration in 7 years
- Hosted rehearsals for Common Cup Concert on Nov. 24
- Advent services: Week 1: Hanging of the Greens with 56’ers, same night as Chili Cook-Off (combined with 2nd week due to weather); Week 2: 2nd through 6th grade Christmas Drama; Week 3: Festival of Readings and Carols and Live Nativity
- Christmas Concert/“Lutran” Supper – Dec. 15: planned with Musicians and Fellowship, Food, and Fun team as fundraiser for music department and Common Cup.

Thank you to this team for all their work in enhancing the worship life at Faith Lutheran, your efforts and skills in making all this happen are appreciated by many.

Submitted by Sue Graff

## NOMINATING COMMITTEE REPORT

The Church Council consists of four congregational officers and ten additional members. All Council members also serve on one of the six ministry teams. The officers all serve on the Management ministry team. Two of the remaining council members serve on each of the others. The ministry teams include two to six other members. The President and Vice-President serve one-year terms that are not renewable. The Treasurer and Secretary serve one-year terms that can be renewed once. All other terms are two years, renewable once (exception for unfilled terms).

**Please note: All names in BOLD are nominated for election at the Annual Meeting on Jan. 26, 2014. All other names are continuing their terms.**

### **Congregational Officers:**

**President: Kelly Pischke**

**Vice-president: Brian Lauer**

**Secretary: Wendy Mayland**

**Treasurer: Niki Pokornowski**

### **Ministry Team Members:**

#### *Church in the World*

Church Council Representative: Jan Kreie (one year remaining)

**Church Council Representative: Kent Jacobson (two-year term)**

Members continuing their terms: Jon Gelschus, Glenda Nelson, Diane Enstad (one year remaining)

**Members to be elected: Greg Pearce, Randy Redman, Ellen Juul (two-year terms)**

#### *Congregational Life*

Church Council Representative: Sue Peterson (one-year remaining)

**Church Council Representative: Deb Marcotte (two-year term)**

Members continuing their terms: Michelle Leyde, Angie Lohrenz; (one year remaining)

**Members to be elected: Janet Meier, Sue Alrick (two-year terms)**

#### *Discipleship*

Church Council Representative: Donna Eastman (one-year remaining)

**Church Council Representative: TBA (two-year term)**

Members continuing their terms: Alice Fransen, Jeri Lueneberg, DeeDee Reiner (one year remaining)

**Members to be elected: Julie Renkes, Pat May, LouAnn Perschau (two-year terms)**

#### *Management*

**Church Council Representatives: Kelly Pischke (President), Brian Lauer (Vice-President), Wendy Mayland (Secretary), Niki Pokornowski (Treasurer)**

Members continuing their terms: Ross Jurek (one year remaining)

**Member to be elected: Jim Christensen (two-year term)**

#### *Spiritual Formation*

Church Council Representative: Erika Smith (one year remaining)

**Church Council Representative: Jessica Smith (two-year term)**

Members continuing their terms: Janelle Reid, Shelly Grorud,

**Members to be elected: Richard Settergren (filling a term with one year remaining)**

**Eric Haffley, Jodi DeMeyer, Mandy Baldry (two-year terms)**

#### *Worship*

Church Council Representative: Dennis Wedge (one year remaining)

**Church Council Representative: Jeff Amundson (two-year term)**

Members continuing their terms: Lynn Winslow, Heidi Froemming,

**Members to be elected: Denise Kruse (filling a term with one year remaining)**

**Cindy Gregorius, Barb Anderson, John Muske (two-year terms)**

#### *Nominating Committee*

Jessica Wendland, Dave Franzen, Thad Johnson (one year remaining)

**Mark Guggemos, Stacie Jurek, TBA (two-year terms)**

**NEW MEMBERS RECEIVED**

Kris Betker, Vanessa Fruetel  
and Neveah Dolson  
Jon & Danielle Betker and  
Easton  
Charlotte Black  
Shannon Brice and Bodie  
June Dawson  
Jim Flemming

Patricia Flemming  
Nick & Stefanie Frank and  
Julianne and William  
Chad & Darcy Harlander and  
Jayme, Ally, and Marlee  
Chad & Erica Kabes  
James & Virginia Kirchoff  
Lois Sanders

Chuck & Sue Stenberg  
Dorothy Skappel  
JoAnn Thomas  
Andrew & Brooke Thrall  
Elmer Vorlicek  
Dean & Kim Winter  
Dale & Roberta Yukel

**RECEIVED THROUGH THE SACRAMENT OF HOLY BAPTISM**

Parker Jerome Ewert  
Johanna Faye Benner  
Kaleb John Mielke  
Estelle Anne Clark  
Cody Michael Strey  
Kylynn Veronica Ann Koehler  
Briley Grayer Kilian  
Kash Steven Suess  
Jace Michael Bayerle

Otto Joseph Pausick  
Elouise Mae Merkins  
Ellie Mae Bening  
Sophia Lee Norton  
Juliana Debra Wendland  
Mackenzie Jean Jones  
Easton Jon Betker  
Declan Andrew Thrall  
Cora Jeanne Baldry

Hattie Ann Smith  
Isaiah David Gandrud  
Kaden Gunner Anderson  
Peyton Leigh Richardson  
Mikayla Rae Anderson  
Cason Hendrix Duhoux  
Ayla Grace Kara

**CONFIRMED AT FAITH ON OCT. 27, 2013**

Kirby Anderson  
Ben Black  
Ried Boese  
Haley Burgart  
Mackenzie Dettman  
Kaelyn Fish  
Isaiah Gandrud  
Elli Gifferson  
Kyla Glesener  
Nicholas Haffley  
Colden Hutton  
Noah Ishihara  
Jayden Jackson

Duncan Jensen  
Garrett Jensen  
Jarrett Johnson  
Jena Johnson  
Kaylee Johnson  
Morgan Kirchoff  
McCray Krueger  
Patrick Kuseske  
Chloe Larson  
Jacob McDonald  
Alyssa Miller  
Joseph Mueller  
Jenna Nelson

Evan Pokornowski  
Caitlin Rath  
Abby Reiner  
Megan Ruppert  
Hollin Rutledge  
Kaylee Scheevel  
Alexa Seifert  
Mackenna Stuber  
Kendra Trudeau  
Sebastien Vaillancourt  
Nicholas Walters  
Brendan Wicklund

**MARRIAGES**

Kelly Rohlfing and Josh Wendland  
Andrea Boll and Jeff Benson  
Becky Amundson and Keith Nelson

Ashley Raedel and Josh Perisian  
Sarah Gensmer and Kyle Hague  
Brittnay Kaping and Al Panka

**DEATHS/BURIALS**

Henry Sondergaard  
James Burgstahler  
Lillian Carlson  
Julie Kirchoff  
Hazel Neuman  
Gilbert Lickfett  
Maureen Hantge  
Ruth Pessek

Elizabeth Krasen  
Gloria Rueckert  
Raymond Kamrath  
Vera Wall  
Phyllis Monge  
Hilda Sondergaard  
Eloi Hamre  
Rick Ellman

Jacqueline Crowell  
Fern Oleson  
Art Otto  
Irene Michels  
Justin Burgart  
Esther "Lorraine" Golberg  
Lorraine Burch

# Financial Reports 2013

\* Full Financial Reports available in church office. If you would like one mailed, please contact the office (320)587-2093.

**FAITH LUTHERAN CHURCH GENERAL FUND  
BALANCE SHEET  
31-Dec-13**

**ASSETS**

<u>General Fund</u>		18,589	
	Cash in Bank – General Operations	100	
	Petty Cash		18,689
	<b>Total General Assets</b>		
 <u>Restricted Funds</u>			
	Building Maintenance Fund	24,447	
	Legacy of Faith Capital Appeal Funds	570,839	
	Christian Counseling Fund	824	
	Faith Lutheran Church Endowment Fund	530,994	
	Faith Lutheran Church Women	9,021	
	St. Morten's Cemetery Fund	2,090	
	Iverson/Mallinson Scholarship Fund	6,704	
	Memorial Fund	3,232	
	Special Fund Account	50,078	
	Tapper Memorial Fund	5,068	
	<b>Total Restricted Funds</b>		<u>1,203,297</u>
 <u>Plant Fund</u>			
	Land - Main St	421,270	
	Church Sanctuary and New Addition	5,593,220	
	Notes Receivable - Faith on Grove Contract for Deed	126,788	
	Furniture, Fixtures and Equipment	<u>245,440</u>	
	Total Plant Fund		<u>6,386,718</u>
	<b>Total Assets</b>		<u><u>\$7,608,704</u></u>

**LIABILITIES & EQUITIES**

<u>Loans Payable</u>		\$0	
	Past Operating Debt		
	Legacy of Faith Mortgage Loan	\$2,766,418	
	<b>Total Loans</b>		\$2,766,418
 <u>Net Equities</u>			
	General Fund (Operational Deficit)	18,689	
	Restricted Funds	1,203,297	
	Plant Fund	<u>3,620,300</u>	
	<b>Total Net Equities</b>		\$4,842,287
	<b>Total Liabilities &amp; Total Equities</b>		<u><u>\$7,608,704</u></u>

The books and records of the Faith Lutheran Church General Fund have been submitted by Diane Pedersen, Finance Coordinator, and Mark Guggemos, Treasurer.

**FAITH LUTHERAN CHURCH GENERAL FUND  
TREASURER'S REPORT  
31-Dec-13**

<b>Cash in Bank January 1, 2013- General Fund</b>		<u>\$ 36,936.63</u>
<b>Receipts - Miscellaneous Revenue</b>		
Health Insurance Tax Credit	21,632.47	
<b>Receipts - Offerings/Interest</b>		
4000 · General Offerings (and special)	410,494.00	
4001 · Simply Giving General Fund	144,629.00	
4003 · Loose Offerings	14,748.00	
4006 · Year-End Offerings	50.00	
4008 · Lent & Holy Week	10,617.00	
4009 · Easter	10,508.00	
4010 · Christmas & Advent	24,897.00	
4011 · Interest & Dividends	38.00	
4012 · Building Rental Fund	1,555.00	
4055 · 40 Weeks	0.00	
4015 · Other Receipts	59,920.00	
4223 - Missions Donations	566.00	
4241 - Dessie Congregation Leadership	3,820.00	
4016 · Mission Sunday	1,880.00	
4204 · Thanksgiving/World Hunger	4,709.00	
4203 - Faith's Good Samaritan Ministry	500.00	
<b>Total Receipts - Offering/Interest</b>	688,931.00	
<b>Receipts - Ministry Revenue</b>		
Ministry Revenue	49,501.00	
Operating Receipts (line of credit)	0.00	
<b>Total Ministry Revenue</b>	49,501.00	
<b>Total Receipts</b>		797,001.10
<b>Total 2012 Expenditures</b>		
Ministry Expense	688,035.00	
Change in Recievables	(1,487.75)	
Loan Principal Paid	91,865.19	
<b>Less total 2012 Expenditures</b>	778,412.44	778,412.44
<b>Cash in Bank - December 31, 2013 - General Fund</b>		<b>18,588.66</b>

The books and records of the Faith Lutheran Church General Fund have been submitted by Diane Pedersen, Finance Coordinator and Mark Guggemos, Treasurer.

### Faith Lutheran Church Budget vs. Actual

	2013 Budget	Jan-Dec 2013 Actual	2014 Proposed Budget
<b>Offering Revenue</b>	706,638.00	710,562.71	696,013.00
<b>Ministry Revenue</b>	44,825.00	49,501.06	43,861.00
<b>Total Revenue</b>	<u>751,463.00</u>	<u>760,063.77</u>	<u>739,874.00</u>
<b>Ministry for Missions/Benevolence</b>	68,850.00	73,587.98	70,650.00
<b>Ministry for Discipleship</b>	41,375.00	39,645.54	45,075.00
<b>Ministry for Outreach</b>	18,480.00	15,269.36	19,900.00
<b>Ministry for Care</b>	3,350.00	2,257.62	3,250.00
<b>Ministry for Worship</b>	8,650.00	7,671.68	8,650.00
<b>Ministry for Admin. - property</b>	112,100.00	108,895.47	116,766.00
<b>Ministry for Admin. - personnel</b>	479,558.00	430,229.83	475,483.00
<b>Contingency Expense</b>	100.00	5,613.62	100.00
<b>Debt Serviced</b>	19,000.00	96,727.46	0.00
<b>Total Expense</b>	<u>751,463.00</u>	<u>779,898.56</u> (19,834.79)	<u>739,874.00</u> 0.00

#### 2013 Financial Update

- Total revenue received in 2013 was \$760,063.77, which is an increase of \$26,650.24 or 3.63% from the previous year. It should be noted that in 2012 we did not receive our Federal Health Care Tax Credit of \$10,920.24 by year end. Therefore, in 2013 we received our Federal Tax Credit for 2012 and 2013 for a total of \$21,632.47. Due to changes in staff, personnel costs were \$23,701.30 or 5.30% lower in 2013 than they were in 2012.
- Financial gifts to missions equaled 10.70% of prior year offering revenue.
- Contingency expense was high in 2013 due to not receiving our 2012 Federal Tax Credit by year-end and council's approval to use part of that money to replace the Sanctuary video equipment in April of 2012.
- The General Fund past operating debt beginning principal balance in 2013 was \$91,865.19. Due to decreased personnel expenses and your generous support, we were able to eliminate that debt totally in 2013.
- Our beginning cash balance in 2013 was \$36,937. This cash balance allowed us to pay all bills in a timely manner with no internal borrowing of funds. We show a net loss of \$19,835 for 2013 mostly due to using cash reserves to pay off the remaining past operating debt. We still end the year with a cash balance of \$18,589, which appears on the balance sheet.
- Ministry revenue is income received outside of regular offerings. It includes such items as Thrivent Choice dollars, radio sponsorships, fees for programs, and reimbursements for staff time from the Institute of Lutheran Theology and Augustana District.

#### The 2014 Budget Proposal

- Due to the elimination of our past operating debt, we are able to decrease our overall budget by \$11,589 from last year. Offerings of \$696,013 and Ministry Revenue of 43,861.00 will be needed to meet the budget commitments. This is a decrease of 1.54% from 2012 revenues needed to meet our budgeted commitments.
- Mission giving is calculated to reach our tithe of (10%) of offering revenue.
- The decrease in the personnel budget is due to several changes in staff.



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 Accrual Basis

**Faith Lutheran Church Endowment Fund**  
**Profit & Loss**  
 January through December 2013

	<b>Jan - Dec 13</b>
<b>Income</b>	
Endowment Fund Reinvestment	2,900.00
New Donations	15,720.21
Appreciation of Funds	35,299.04
<b>Interest</b>	
Checking	1.54
Savings	12.73
Certificate	74.39
Federal MM	0.23
Intermediate	2,119.83
Balanced Index	1,589.79
Life Strategy	1,776.88
Star Fund	2,382.72
Wellesely	3,646.14
Wellington	6,558.24
<b>Total Interest</b>	<b>18,162.49</b>
<b>Total Income</b>	<b>72,081.74</b>
<b>Expense</b>	
Endowment Fund Expense	2,900.00
<b>Global Missions</b>	
Rev K.K. Alavi	2,180.00
EEMN	240.00
Global HHealth Care	240.00
Lutheran Malaria Initiative	240.00
<b>Total Global Missions</b>	<b>2,900.00</b>
<b>Regional Missions</b>	
Institute for Lutheran Theology	725.00
Lutheran Seminary for Scholarsh	725.00
Faith Lutheran College Scholars	725.00
Camperships/Mission Trips	725.00
<b>Total Regional Missions</b>	<b>2,900.00</b>
<b>Local Missions</b>	
Common Cup	2,030.00
FL Christian Counseling Fund	365.00
Faith Lutheran Schoarship	365.00
Club 218	365.00
Prayer Shawl Ministry	365.00
<b>Total Local Missions</b>	<b>3,490.00</b>
<b>FLC for Special Mission Needs</b>	
Youth Mission Trip	1,160.00
Rev K.K. Alavi Support	575.00
Undesignated Mission Needs	565.81
<b>Total FLC for Special Mission Needs</b>	<b>2,300.81</b>
<b>Total Expense</b>	<b>14,490.81</b>
<b>Net Income</b>	<b>57,590.93</b>

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Accrual Basis

Faith Lutheran Church Endowment Fund  
**Balance Sheet**  
As of December 31, 2013

	<u>Dec 31, 13</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Citizens Bank & Trust Checking	278.56
Citizens Bank & Trust Savings	17,883.90
Vanguard Federal Money Market	435.10
Vanguard Intermediate Term Trea	80,059.91
Vanguard Balanced Index Fund	89,131.12
Vanguard Life Strategy Growth	73,853.60
Vanguard Star Fund	95,991.93
Vanguard Wellesley Income Fund	74,473.45
Vanguard Wellington Fund	98,886.74
<b>Total Checking/Savings</b>	<u>530,994.31</u>
<b>Total Current Assets</b>	<u>530,994.31</u>
<b>TOTAL ASSETS</b>	<u><u>530,994.31</u></u>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Equity</b>	
Original Contributions	341,416.62
Cumulative 20% Income Reinvest	69,371.93
Balance Equity	62,614.83
Net Income	57,590.93
<b>Total Equity</b>	<u>530,994.31</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>530,994.31</u></u>