

The Faith Lutheran Internship Program

Information and Application

Contact:

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The Faith Lutheran Internship Program

Thank you for your interest in the Faith Internship! We hope the following information gives you an idea about what it is like to be an intern at Faith.

Let us know you are interested and ask any questions you may have by contacting Pastor Dave Wollan at davidw@faithlc.com or 320-583-2385

About Faith Lutheran Church

Started by six Danish families in 1870, Faith Lutheran has grown into a vibrant, large congregation located in the mid-size rural town of Hutchinson, MN. Faith Lutheran offers three different worship opportunities and styles on Sunday morning, and has thriving children's and youth ministries, strong seniors' ministries and pastoral care, creative and ambitious missions and outreach, and diverse adult education opportunities. Faith has a twelve person staff of highly qualified and hard-working ministry specialists, and a heart for nurturing leaders.

Hutchinson is a beautiful city of about 15,000 residents in central Minnesota. An hour away from the Twin Cities and St. Cloud, Hutchinson offers the perks of small town life while also being close to big city opportunities.

Mission of the Faith Lutheran Internship Program

The mission of this program is to cultivate young adult Christian leaders and community. We aim to accomplish this by offering multiple hands-on ministry training opportunities in the context of deep and intentional community. Interns will have the opportunity to immerse themselves in a wide-variety of congregational ministries and specialized mentoring, while also enjoying intentional communal living and young adult community.

Scope of Internship

Internships will include a variety of experiences that are comfortable and some that are challenging for the intern. There will be a primary focus (or a few primary foci) and a primary mentor for each intern. Interns will spend a significant amount of time and energy in their primary area but will also be involved in several areas across Faith's ministries.

Possible internship areas of focus

- Pastoral- Preaching and teaching
- Pastoral Care and visitation
- Worship / Music
- Tech / Media Ministry
- Youth Ministry
- Children's Ministry
- Ministry to Seniors / Older Adults
- Missions and Outreach

We would also love to talk with you more about the possibilities of designing an experience that could fulfill requirements for internships in the following areas: Publications, Graphic Design, Finance, Administration, Marketing.

Ideal candidates for the Faith Intern Program

Faith is open to hosting a number of interns each year. We are looking for candidates who are either discerning a vocation in the church or are pursuing a gap year of service and learning. Some interns may have just finished college, some may be in college and do the internship concurrently, and some will be accomplishing requirements for their training (i.e., seminary vicarage). The ideal candidate is necessarily a growing disciple, engaged with God's word and family, open to the ministry of the Holy Spirit, and respectful. The following would be helpful character traits: curiosity, humor, openness to growth, and willingness to work hard. The candidate is excited to jump into a new community and learn from a new ministry setting.

Particulars

Interns should expect to work, on average, 20-25 hours a week in Faith's ministries.

One goal of this internship is to experience a ministry schedule and church life schedule. This means that there will be some weeks where you work less than 20 hours, and some full seasons (Holy Week, Advent / Christmas), where you will likely work more than 20 hours.

You should expect to participate fully as an intern and as a member of our congregation community. Some of your time spent participating in Faith events and community opportunities will not count as your "work" hours, but will be important opportunities to grow in your Christian discipleship.

Expect to meet with your primary mentor regularly for intern briefing and intern de-briefing. There may be more shadowing of your mentor especially at the beginning of the internship.

The Ansgar House and other Provisions:

We will provide space and grace for you to be equipped, to be mentored by experienced mentors, and to "live a year in God's time."

Interns live in the Ansgar House, a home purchased for the interns located a block-and-a-half from the church. The Ansgar House is arranged in a duplex-style, with bedrooms, living areas, and a kitchen on each floor. The women live on the upper level and the men on the main level. Part of your commitment to this internship is committing to a healthy community with your roommates. This includes respecting the space you live in and following Faith's housing policies for God-honoring lifestyles.

We will provide time for you to get another part-time job to cover your other expenses. Finding a part-time job or enrolling in school courses is the responsibility of the intern and is a requirement to participate in the Faith Internship Program.

What will I do during my Faith Internship?

Here are some ideas of what your schedule might include as an intern at Faith.

- Sunday
 - Assist with worship
 - Help with music
 - Tech/media ministry
 - Share a children's sermon
 - Possibly assist with worship or even preach at an area congregation
 - Sunday School, Confirmation, and Adult education
- Wednesday (Full Day at Faith)
 - Staff Meeting
 - 56ers, Aftershock, Kids Music Club (3 after school ministries for younger kids)
 - Some Combination of: Pastoral Care, Confirmation, Choir Rehearsal, FLY Night
- Tuesday and Thursday
 - Meetings and Prep
 - Young Adult Night (Tuesday)
 - Monthly Ministry Team night
 - Some Combination of: Middle School Release Time, Thursday High School Free Lunch, Worship Planning, Ringers of Faith Bell Choir, Home visits
- Mondays, Fridays, and Saturdays
 - These are mostly off-days- to focus on school work or part-time jobs, plus relaxation and fun!
 - There are occasional special events on these days

Faith's Young Adult Community

As an intern, you will be involved in Faith's Young Adult Community. This community consists of 18-25-year-olds who are excited to worship and grow in faith together. This community gathers weekly, on Tuesday nights, at the Ansgar House. Each night centers around a meal and some combination of Bible Study, worship, fun activities, and Sporcle parties.

Faith Internship Application

We are thrilled that you are interested in being an intern at Faith, and we can't wait to learn more about you! It is important that we explore some areas of experience, belief, and character with you as a potential intern. Please complete the following application and email it to Pastor Dave Wollan at davidw@faithlc.com

Applications for 2025-2026 internships are due Monday, April 14th, 2025.

Full Name:
Date of Birth:
Address/ City / State / Zip: Phone:
Email:

Internship Logistics Questions

1. Please share a paragraph about how you learned about Faith's Internship Program and what excites you about potentially becoming an intern.
2. In which area (or areas) of our mission (Pastoral, Children, Youth, Worship and Music) would you prefer to emphasize your time as an Intern?

Possible areas of focus include pastoral ministry, worship and music ministry, tech and media ministry, youth and children's ministry, ministry to older adults, outreach ministry, and publications or marketing ministry.

3. Why do you feel led to these particular areas? Share with us your experiences leading & investing in these areas? (Please share a paragraph or two.)
4. How do you expect to use your time outside of your internship? (For example, what kind of part-time job interests me? What sort of college classes would you take?) We want this internship year to be a valuable time for you in multiple areas of your life, which means that we require that you find a part-time job or enroll in seminary or college classes during your time here.
5. Are you interested in starting your internship in the summer or the school year?

Your Faith

We are excited to learn more about your faith story! Please share a paragraph or two about each of the following questions. If you prefer, you can combine your answers to these questions into one longer essay.

1. Share with us your experience of faith. How does being a Christian inform and impact your daily life today?
2. What does it mean to you to share your faith with others?
3. Take some time to read through the Nicene Creed. Do any aspects of the creed raise questions for you? If so, please specify.
4. Faith Lutheran is unapologetically Lutheran, but welcomes non-Lutheran interns. What is your experience with the Lutheran church or ministries?

Tell Us More About You

1. What are your greatest strengths? What are your greatest weaknesses?
2. What hesitations do you have about the idea of doing this internship? What questions do you have?
3. Are you in a place where you feel comfortable in having your life closely observed and followed by others?
4. In asking others for their honest opinion about how you are received and perceived by people, what have they told you?

As part of your application, please also provide the following

- A one-page professional résumé listing recent work, volunteer, and education experiences and any honors or awards.
- Names, phone numbers, and e-mail contact information for at least three references. Please include a pastoral/spiritual reference, an employer, and a character reference.

Please direct your completed application and any questions you may have to Pastor Dave Wollan at davidw@faithlc.com

Internship Timeline

Internships at Faith are designed to be a school-year-long experience or a summer + school-year-long experience. Interns for the 2025-2026 year can look forward to the following dates.

Spring 2025:

- Monday, April 14 – Applications due for 2025-2026 internships
- Monday, April 21 – Faith sends official internship invitations to applicants
- Monday, April 28 – Future interns commit to their upcoming internship!

School Year 2025-2026:

- Monday, August 25 – Move-in Day!
- Tuesday, August 26 – Orientation
- Sunday, August 31 – Installation / First Sunday of internship
- Weekend in September – Fall Retreat
- Interns will have time off around Christmas / New Year's Day to travel and visit family.
- Intern will have a week of Spring Break in April.
- Weekend in late May – Spring Retreat with Young Adult Community
- Monday, May 18 – Move out day.

Summer 2026:

2025-2026 Interns will likely have the option to add June - August 2026 to their internship year.