

Faith Lutheran Church - Council Minutes Tuesday, November 19th, 2024

President Dennis Langehaug	x	Vice President Jon Kamrath	x	Treasurer Al Liepold	x	Secretary Amanda Schueler	x
Jan Kreie	x	Tanja Glaser	x	Cheryl Buboltz	x	Lola Bradford	x
		Monica Schiller	x	Joy May	x	Jamie Kaping	x
		Derek Durst	x	Karna Blake			
Pastor Scott	x	Pastor Dave	x	Pastor Paulus	x	Pastor Paul	x
Wendy Magruder	x	Marsha Schmit	x	Sara Wegner	x	Jeff Amundson	
Austin Willhite	x	Laura Stowman	x	Kristen Durst	x		

Call to order by President, Dennis Langehaug @ 7:40 p.m. Devotions led by Jamie Kaping.

Secretary's Report: M/S/C to approve the October, 2024 meeting minutes as presented.

Treasurer's Report:

- Moved \$15,000 from reserve account to the general fund
- Capital campaign savings is at \$33,000 and the accounts are at \$209,000 overall including the CDs
- Oct. showed a net loss of \$14,522; more Thanksgiving offerings will be received in Nov. and Dec.
- End of October shows an increase in offerings over last year of 3.46%
 - M/S/C to approve the Treasurer's report

Pastor/Staff Reports: Many updates were given by staff after a busy month

Ministry Team Reports:

Management (Exec Comm)

- Management team members will help count votes at the special congregational meeting on Nov 24.
- Ceiling repair outside the sanctuary is finished, but not yet paid. Special designated funds will cover the cost. The remainder of those funds will be moved to Building Maintenance and Repair fund,
- Health insurance increased by 4% for 2025, a much lower increase than is common this year.
- The carpet in the back narthex of the sanctuary will be replaced with carpet squares at a cost of \$6,100. The expense will be covered by the Building Maintenance and Repair fund.

Music and Worship (Karna and Derek)

- Kurt Weber and Ash St. John will play at Seniors' Potluck on Dec 12.
- Choir and others interested will go Christmas caroling on December 22.
- Need a few volunteers for Christmas Eve 11 p.m. candlelight service.

Children, Youth and Family (Lola and Jamie)

- Planned the Happy Birthday Jesus party on Dec 7, from 9-11 a.m., birth-5th grade, nursery available.
- 330 Operation Christmas Child boxes were packed
- Aftershock is off to a great start; high schoolers have been helping out.

Church in the World (Jan)

- \$3,000 remains in special projects budget and the team is looking for ways to use that.
- Worked on the benevolence budget for 2025.
- UCAP packing date is December 7 at 11:00 a.m.

- Mission budget designations:
 - \$1,300 to Ethiopia Evangelical Church Mekane Yesus.
 - \$600 to the Bole Congregation in Ethiopia.
 - \$656 for the young adult Costa Rica mission trip expenses.
 - \$2,000 to support an intern serving locally with Youth for Christ.
 - M/S/C to approve those designations for global and local benevolence as presented

Congregational Life (Tanja and Monica)

- Serving pie and desserts after the Thanksgiving Eve service on November 27.
- Serving cookies and cocoa after the mid-week Advent service on December 18.
- Christmas Giving Trees with 50 cards listing gift wishes for local seniors will go up November 27.

Discipleship (Joy and Cheryl)

- Hosting the annual Soup and Chili Supper before the mid-week Advent service on December 11.
- Continued working on plans for a re-boot of Bibleopoly in 2025.
- Working on next round of congregational membership anniversary cards.

Old Business:

- January meeting of the ministry teams and church council is two weeks early, January 7, to allow time to complete and distribute the annual report before the annual meeting.
- Still looking for a few volunteers to help with communion on Christmas Eve and Christmas Day.
- A special congregational meeting will be held on Nov. 24 to vote on starting a new capital campaign.

New Business:

Advent/Christmas Preview and FLIP Sunday.

- On Dec 15, the Foundation and Sanctuary services will switch places to accommodate the youngest children singing for their Christmas program
- Advent starts on December 1, with Gospel readings from Luke chapter 1.

Once again, there is a large deficit in the General Fund that needs to be made up by year's end in order to break even on the year. Joy to the World offering envelopes will be sent out soon.

2025 Budget Process—Ministry teams will be talking about adjustments that may need to be made.

Nominating Committee members are calling current ministry team members to thank them for serving and ask those who are eligible for another term if they are willing to serve again.

Annual Report submissions are due by the December council meeting.

Ingham/Okoboji Bible Camp membership

- Becoming a member will give us access to discounts on camps, etc., and give us a voice at its annual meeting. The camp's values align well with LCMC.
 - M/S/C to become a member congregation

Copier replacement options from Marco:

- Option A would move copier from work room to front office and get a new one for work room.
- Option B is the above plus replacing smaller copiers in Wendy and Sara's office used to print labels, envelopes and checks.
- Cost is lower with option B, but the term is longer
 - M/S/C to approve option B as recommended by the management team

Correspondence this month from various organizations to thank us for our support

The next regular church council meeting will be on Tues., Dec. 17, beginning at 6:00 p.m.

Devotions— Karna Blake

Closing Prayer by Pastor Dave Meeting Adjourned at 8:33 p.m.